Botus Fleming - Risk Management (Including the Parish Council's Assets)

Area	Risk(s) Identified	Risk Level H/M/L	Potential Impact H/M/L	Management/Control of Risk	Review/Action Required	
Assets						
Pound Moditonham Quay Recreation Field Bus Shelter	Protection of physical assets.	Medium	High	Play equipment checked monthly by members of the Recreation Field. Other assets checked on a monthly basis.	Insurance policy to be reviewed annually.	
Public Seat Play Swings Notice Boards Grit Bins Life-saving equipment				Lifesaving equipment on the Pound to be checked monthly by nominated Councillor	Professional inspection of equipment on an annual basis to be conducted	
Security of above assets	Inadequate security of buildings, equipment etc.	High	Medium	Assets regularly reviewed.	Maintain existing procedures. Regular liaison with Play Field Committee.	
Maintenance of above assets	Inadequate maintenance of buildings etc.	Low	Low	Planned grounds maintenance programme. Grounds Maintenance/Recreation Field budget.	Council review budget annually.	

Insurance	Inadequate cover or over insurance increasing costs unnecessarily.	Low	High	Annual review of insurance with brokers. Annual review of asset values.	Maintain existing procedures.
Finance					
Precept	Overspend of operational budget and/or inaccurate setting of Precept level realising demand on Reserves.	Low	High	Budget and precept considered by Council each year. Expenditure against budget considered yearly by Council.	Revised constitution adopted which recommends Council review three times a year.
Bank and Banking	Bank errors and/or inadequate checks leading to financial irregularities.	Low	Medium	Bank reconciliation each month.	Maintain existing procedures.
Financial controls and records	Inadequate records leading to financial irregularities.	Low	Medium	Internal and external audit presented to Council.	Maintain existing procedures
Computer records	Loss of data through system error or theft.	Low	High	Back-up on completion of all entries.	Monthly back-up. Back up secure in safe.

Cash	Loss of income or unforeseen major expenditure leading to cash flow problems.	Low	Low	Ensure adequate reserves. Ensure adequate insurance cover.	Maintain existing procedures.
Cash	Loss through theft or dishonesty.	Medium	High	Receipts issued matched to invoices. No cash kept.	Maintain existing procedures.
Budget	Inadequate budget preparation leading to inability to fulfil obligations	Low	High	Budget considered by Council.	Review of precept yearly taking into account current forecasts.
Tenders	Best value not achieved.	Low	Medium	Financial regulations detail procedures to be followed.	Maintain existing procedures.
Payments	Goods not supplied but invoiced. Invoices incorrect. Invoices unpaid.	Low	Medium	All invoices recorded and filed on receipt. Invoices checked for accuracy and for receipt of goods and services. Two signatories on cheques and initialling of cheque stubs. List of cheques presented to Council monthly.	Maintain existing procedures.
Cheque Books	Loss of cheques. Fraudulent use	Low	High	Cheque books kept in safe. No blank cheques signed.	Maintain existing procedures.

Salaries	Incorrect payments to staff (rates, NI, tax)	Low	High	Contract through Bookwise.	Maintain existing procedures.
Salaries	Payments not made to HMRC	Low	High	Contract through Bookwise. Payments verified monthly.	Maintain existing procedures.
Election Costs	Inability to meet costs	Low	Low	Provision made in precept.	Maintain existing procedures.
VAT	Errors in calculation. Payments not made to HMRC	Low	High	Comply with HMRC regulations.	Maintain existing procedures.
Annual Return	Inability to conduct year end close on time/not submitted on time	Medium	Medium	Arrangements for internal audit to be booked early.	Maintain existing procedures.
Liability					
Third parties	Risks to third party, property or individuals	Medium	Medium	Public, Products and Pollution liability insurance in place (limit of indemnity £12m).	Insurance cover to be reviewed annually. Risk assessments of individual events
Staff	Compliance with Employment Law	Medium	Medium	Employer Liability insurance in place (limit of indemnity £10m).	Insurance cover to be reviewed annually
Legal	Conduct of Council business is ultra vires	Medium	Low	Clerk to verify legal position for any new proposal.	Legal advice to be sought where required.

Administration						
Councillor propriety	Incomplete register of interests	Medium	Low	Regular reminder to members.	Maintain existing procedures.	
Councillor propriety	Failure to declare interests	Medium	Low	Regular reminder to members.	Maintain existing procedures.	
Councillor/staff propriety	Breach of confidentiality	Medium	Low	Regular reminder to staff.	Maintain existing procedures	
Reports and records	Improper and untimely reporting of meetings via the minutes	Medium	Medium	Council to meet monthly to receive and approve minutes of meetings held in the interim. Minutes to be made available to press and public at on the parish notice boards and published on the website.	Maintain existing procedures.	