

BOTUS FLEMING PARISH COUNCIL

GOVERNANCE – Policies and Procedures

Policy/Procedure	Original Adoption	Re-written / Adopted	Review Date	Remarks
Standing Orders (2017) updated 2025	2017	24.6.21 19.5.25	On-going	NALC model standing orders 2025 (updates periodically from CALC)
Financial Regulations (2017)	2017	24.6.21 22.05.24	On-going	NALC model financial regulations 2024 (updates periodically from CALC)
Code of Conduct (2012)	2017	2017	On-going revised 2021	CALC model Code 2021 – new Cornwall Council model 2025 post local Elections
Scheme of Delegation	Not existing	17.5.21	1st May 2029	Clerk devised document 2020
Planning 5-day protocol document	Not existing	17.5.21	1st May 2029	Clerk devised document 2019
Financial Reserves Policy	1.12.17	17.5.21	1st May 2029	Policy rewrite 2020
Financial Risk Assessment	22.11.17	24.6.20	1st May 2029	Policy rewrite 2020
Terms of reference Committees	Not existing	17.5.21	1st May 2029	Clerk devised document 2019
Advisory Committees	Not existing	17.5.21	1st May 2029	Clerk devised document 2020
Expenses Policy	2017	24.6.20	1st May 2029	New Expenses form devised 2019
Filming & Recording Policy SO.22	Not existing	24.6.21	1st May 2029	Policy new 2021
Freedom of Information requests	2018	2018	On-going	
Complaints Policy	30.6.17	17.5.21	1st May 2029	CiLCA exam – policy suitable
Complaints procedure	30.6.17	17.5.21	1st May 2029	CiLCA exam – policy suitable
Employee Grievance procedure	25.10.17	17.5.21	1st May 2029	CiLCA exam – Policy suitable
Employee Disciplinary procedure	25.10.17	17.5.21	1st May 2029	CiLCA exam – policy suitable
Vexatious Complainants Policy	25.10.17	17.5.21	1st May 2029	Policy rewrite 2021
Grievance & Disciplinary procedure	1.10.18	22.7.20	1st May 2029	Clerk revised document 2020
Training & Development Policy	26.10.17	24.6.20	1st May 2029	Clerk revised document 2020
Training, Development & Equal opportunities Policy	Not existing	24.6.20	1st May 2029	Clerk devised document 2020

Equality Policy	Not existing	22.7.20	1 st May 2029	Clerk devised document 2020 – 1 st May 2025
Lone Working Policy	Not existing	17.5.21	1 st May 2029	Clerk devised document 2020
Safeguarding Policy	Not existing	17.5.21	1 st May 2029	Clerk devised document 2020
Community Engagement Strategy	25.5.22	25.5.22	1 st May 2029	Chairman devised document 2022
Grants & Donations Policy	26.6.19	22.6.22	1 st May 2029	Clerk revised document 2019 updated 2022
Bad Debts Policy	Not existing	26.8.20	1 st May 2029	Clerk devised document 2020 – 1 st May 2025
Fraud Policy	Not existing	26.8.20	1 st May 2029	Clerk devised document 2020 – 1 st May 2025
Contract procedure	Not existing	27.7.20	1 st May 2029	Clerk devised document 2020
Tendering procedure	2017	27.7.20	1 st May 2029	Clerk revised document 2020
Data Protection & GDPR / Privacy regulations and recruitment process	2019	2019	On-going	Clerk is the Data Protection Officer for BFPC
The following Governance information is updated periodically or completed by the Clerk / RFO				Clerk updates documents or completes returns
General Power of Competence Reaffirmed annually at (AMPC)			1 st May 2021 confirmed	Power entitled after Local Elections May 2025 – Qualified CiLCA Clerk October 2020
Transparency Code 2014 – Aims	Not existing	9.12.20	On-going	Clerk devised document 2020
Model Publication Scheme	Not existing	28.10.20	On-going	Clerk devised document 2020
Agenda compliance and design			On-going	Clerk duty to review
Insurance Portfolio & Assets	Annual		On-going	Review at the Annual Meeting of Parish Council
Risk Management scheme matrix – Finance, Assets, Liabilities, Admin.	Annual		On-going	Review at the Annual Meeting of Parish Council
Grant awards & score matrix	Annual		On-going	Review at Annual Parish Meeting
Project Management	Annual		On-going	Specific projects – Big Event etc.
Payroll system	Annual		On-going	Payroll FOC service
Vat Legislation & annual return	Annual		On-going	Clerk submits annual return 1 st April
Public Works Loan Board	Not existing	20.12.20	On-going	Clerk reconciles loan repayment instalments
Financial procedures general	Annual		On-going	Clerk duty to review
Financial procedures (AGAR)	Annual		On-going	Annual External Audit financial returns
Internal Audit	Annual		On-going	Annual Internal Auditor year end finances
Training record – Councillors & Clerk	Annual		On-going	Clerk duty to review

Induction for new Councillors & guidance statement on Nolan principles	When required		May 2021 Review 2025	Induction presentation by the Clerk, including Councillor roles and non-statutory duties
Co-option of Councillors procedure	Not existing	28.10.20	On-going	Clerk devised document 2020
Councillor's Register of Interest Forms	When required		May 2021 Review 2025	Clerk to provide form for newly elected or co-opted Councillors
H&S Legislation and compliance matrix	Not existing	2020	On-going	Clerk devised document 2020
Local Community Diversity	Not existing	2020	On-going	Clerk devised document 2020
Parish Council profile and aims	Not existing	2020	On-going	Clerk devised document 2020
Schedule of Annual Council meetings	Annual		On-going	Clerk to produce meeting schedule
Internal Auditor	Annual	Appointed 2024	May 2022 Confirmed	Appoint internal auditor at the Annual Meeting of Parish Council – Review 2023 – Review 2025
Chairman for BFPC	Annual	Appointed 2024	May 2022 Confirmed	Appoint Chairman at the Annual Meeting of Parish Council – in post until 2023 – 2025
Vice Chairman for BFPC	Annual	Appointed 2024	May 2022 confirmed	Appoint Vice Chairman at the Annual Meeting of Parish Council – in post until 2023 - 2025

Schedule devised 9th November 2020 for Botus Fleming Parish Council

Schedule updated 17th May 2021 after the Annual Meeting of the Parish Council

Schedule revised 25th May 2022 after the Annual Meeting of the Parish Council

Next Review May 2024 extended to May 2025

Adopted 19th May 2025

Christopher Cook - Parish Clerk & Responsible Financial Officer